

2024-5

Impact Report



What's inside

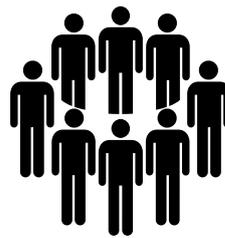
Our Story, Vision & Mission



Executive Summary & Impact



The Future



Acknowledgments



Our story: who

New Roots Workshop is a Community Interest Company (CIC) based in Devon. We operate out of Exeter and work with young people from the Torbay, Exeter, Mid Devon and East Devon areas.

Some of our young people are referred to us by Devon County Council, others are referred to us directly from schools, multi academy trusts and other specialist education providers. Many of the young people that attend New Roots Workshop come from areas of social deprivation, poor education and low aspiration.

Our young people range in age from 14-18 years old. Prior to attending our provision, the profile of our young people includes those who have been excluded from school; are at risk of exclusion from school; have diagnosed and undiagnosed special educational needs; or find themselves not in education, employment or training.

Our story: what

During the academic year 2024-5 we delivered introductory construction skills and workshop training, from our dedicated construction training facility at the Brandon Ball Training Centre – provided and supported by Vistry Group Plc. Additional sessions attended by our young people have included site tours; learning from Vistry's 'House Unwrapped'; and industry conversations and site tours with Bovis Homes at their Haldon Reach site. Our cohort also contributed to community and charity projects which included:

- Construction of a training and meeting shelter for Exmouth Town Youth Section and RVI CIC;
- Building of a forest school shelter for a local educational facility;
- Construction of planters for a school;
- Construction of learning pods for a school;
- Construction of a storage facility for a local heritage charity.

Our story: benefits

Key benefits reported by our young people, their families and their referrers include:

- increased engagement with school;
- the confidence to return to education – for those that had previously been excluded;
- improved employability for KS5 attendees (through industry awareness gained, securing the CSCS Green Card and completing 1-day First Aid at Work);
- better school attendance;
- enhanced wellbeing;
- recognition of improved self reliance;
- reduction in anti social behaviour.

Our vision

Vocational skills for a positive future. To empower young people with the skills, confidence, and independence they need to thrive and make a positive impact in their lives and communities.

Our mission

We equip young people with practical trade skills and essential qualifications to build successful futures in construction. Through hands-on vocational training and real-life work based projects, we develop their confidence and employability while helping them make a positive impact in their communities.



Executive Summary: Our impact in numbers

£416,829.84

**Social value
delivered**

Using the TOMs framework of measurement, we have calculated the positive difference that the work of News Roots Workshop has delivered to individuals and communities in terms of social value .

This has been measured across the key themes of Jobs - Promote Local Skills and Employment and Growth: Supporting Growth of Responsible Regional Business.

We have welcomed 28 new young people through the workshop doors in this academic year. Our referrals have come from local authority, schools, and other alternative providers.

28

**young people
welcomed**

6

**community
partnerships
established**

The New Roots Workshop and young people have worked with 6 community, charity, sports and education organisations to deliver small constructions projects that benefit the community.

Not only have these young people secured their CSCS cards, a vital entry level qualification for the construction industry, they have also attended and passed courses in: Site Safety Awareness; First Aid; and Health & Safety.

10

CSCS cards secured

92%

Of our young people have reported positive feedback to their parents, about their time with New Roots.

85%

Parents' score for observing improved behaviours in their young person since they started with New Roots.

92%

Of parents surveyed would **strongly** recommend New Roots Workshop.

We welcomed 28 young people through the workshop doors in this academic year. Of this number, 12 completed a first aid course; 10 secured their CSCS Green Card and 8 took positive next steps into further education, onto an apprenticeship or into work. Many of our learners, still of school age, will return to us to improve their skills, gain more work experience and attain their CSCS Green Card, now that they are 16+.

8

**moved into work,
college and
apprenticeships**

13

industry collaborations

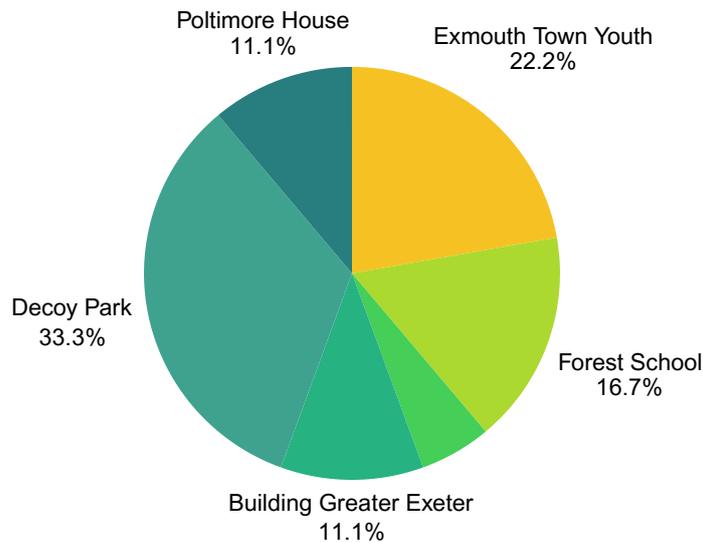
New Roots worked and collaborated with the following local businesses and organisations, to benefit our learners and to deliver community benefits: Vistry Group Plc; Devon County Council; Marlands; ROC College; Live to Learn; Bovis; Youth Justice Service; Building Greater Exeter; Exeter College; Ted Wragg Trust; Taylor Lewis; Western Counties Roofing; and EX2 Electrical.



Social Value delivered via work experience projects

Using the Social Value Portal TOMs as a method of measurement, in the academic year 2024–2025 New Roots Workshop has delivered goods up to the value of £4,200, to the community organisations we have worked with.

- Exmouth Town Youth
- Forest School
- Planters
- Building Greater Exeter
- Decoy Park
- Poltimore House



Our impact in words

Highlights from this year include a 100% success rate for all young people we entered for their CSCS Green Card; moving into the new training facility kindly hosted by Vistry Group; and also witnessing the next steps some of our older learners have been able to take into work and college, as demonstrated by the case studies below.



Steven, apprentice

Steven won't mind us saying he had a challenging relationship with education and life further afield. 'Turning it around' is an often-used cliché but he's living proof it can be done. Over the time he spent with New Roots he developed a clear purpose, instead of looking backward, he started looking forwards and developed some clear goals.

At the end of his time with New Roots, Vistry secured him 3 days work experience with Davis and Barret bricklayers, from this he has secured an apprenticeship starting September 2025. He has done himself proud!



Bradley, Construction College Student

Bradley was at first a very quiet young man, lacking in confidence and not sure at to what direction he wanted to take.

Working closely with New Roots staff and his wider peer group his demeanour changed, his confidence in communicating grew, as his skill set improved so did his ability to learn. He gathered pace over the year he spent with us and has evolved into a very capable and resilient young man. He's has now secured a place at the Exeter College Construction Centre!



Tyler,
Employed by local builders

Tyler spent an academic year with us, showing clear potential from day one. He didn't enjoy a conventional journey through education but was clearly a very practical young man. From the very outset he proved a very intuitive learner who picked up skills fast.

We guided him through the CSCS card qualification, with this and the skills he'd learnt with us he went on to secure successful employment with a local builder and is thriving.

Parent Testimonials

"New roots has been a very positive experience for my son, he now has a passion and purpose to work towards. He speaks highly of new roots and says he wishes he could go every day... I never need to worry when he's at new roots which is wonderful as a mum"

"Great provision for children that do far better in practical studies."

"Thank you for providing New Roots. I only wish more young people had access to it, but we're really glad we heard of you when we did. Giving young people the opportunity to socialise with their peers, re-gain some self worth and pick up skills without the restrictions and difficulties of school is so valuable. Thank you."

"Thanks so much for your perseverance and not giving up on him it's really made a difference to him and his life choices.."

Future Plans

The New Roots team is thrilled to be moving into our third academic year of supporting young people and helping them to gain a foothold in further education or the construction industry.

We are also delighted to be continuing our collaboration with Vistry Group plc and local educational organisations and partners in the 2025/2026 academic year, to deliver more inspiring projects.

New Roots looks forward to increasing the number of young people ready to start a career in the construction industry. We plan to expand our range of construction qualifications and support even more young people to achieve their CSCS Green Card. We are also looking forward to delivering our very own “Women In Construction” project, scheduled for March 2026!



Acknowledgements

- We extend our gratitude to our young people, their sterling efforts and commitment to taking positive steps in their career paths has inspired us and enabled us to see them thrive.
- We thank our partners – special mention to Vistry Group Plc who have supported us with a dedicated training facility to host our workshop and also the kind donations of materials.
- Special thanks also to our funders – the support and guidance of the superb team at Unltd during this year has made such a difference to our journey.

The combined support of all of these organisations enables us to continue empowering young individuals and creating lasting impact in our community.

Contact Us

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