



IMPACT REPORT 2025-6



NEW ROOTS WORKSHOP CIC

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OUR IMPACT & OUTCOMES

During the 2025-26 academic year, we were delighted to continue our partnership with Vistry Group PLC, which hosts our Exeter workshop on one of its live construction sites. Our new purpose-built facility has enabled us to expand our programme and increase the number of places available to young people from across the South West.

Once our young people have developed their construction skills in the workshop, they are given opportunities to embed them on live construction projects. Supported by our instructors, they have helped to deliver a range of valuable community projects at local schools and sports clubs.

Our young people have been involved throughout the process, contributing to both the design and construction of outdoor classrooms, learning pods and reading dens. These projects provide meaningful work experience while helping learners develop their practical ability, confidence, teamwork and understanding of workplace expectations.

	DESCRIPTION	DETAILS	OUTCOME
5	Community projects delivered	4 school projects and 1 sports club delivered	New facilities benefitting school pupils and rugby club members
8	CSCS Green cards awarded	Level 1 Site Safety Awareness Course	Young people qualified to enter construction industry work
41	Young people welcomed	Learners on roll this year	Improved skills, confidence, school attendance and qualifications
100%	Parent feedback score	Spring 2026 survey results	Scoring: enjoyment; child's positive behaviour; and would recommend NRW

SOME FEEDBACK FROM THIS YEAR



YOUNG PEOPLE TESTIMONIALS

"I can start earning money with my CSCS card!" March 2026

"Felt like I've actually learnt something important." February 2026 - after passing First Aid course.

"So glad I've had a promotion to a second day, love it here, 😊" June 2026



PARENT TESTIMONIAL

"Our son has struggled all through school but he has absolutely thrived. Wayne and Alan have spent so much time with him and he has gained so much confidence. He has made friends and is looking forward to starting at college in september. All of this is because of the kindness and patience he has been shown at new roots. We couldn't be any happier!" July 2026



INDUSTRY TESTIMONIAL

"It was a pleasure to meet a cohort of learners from New Roots...we were delighted by the quality of individuals we met. They have consistently demonstrated strong industry knowledge, enthusiasm, and a real understanding of what they need to do to succeed." August 2026



REFERRER TESTIMONIAL

"On behalf of myself, ECC staff and the students... I want to say a HUGE thank you for everything you have done to support these two lads. You have been an incredible provision for these two... I know that they will remember the kindness, skills, guidance and support you and your team have shown them forever." May 2026

THE CONTEXT

2026 presents a challenging year for young people with **nearly one million young people (aged 16 to 24) in the UK are not in education, employment, or training – NEET.**

Recent press coverage in the UK has brought wide recognition of the challenges facing young people in today's education system and job market, the stats for this speak for themselves.

A recent report by the Rt Hon Alan Milburn describes a **"generational fault line"** and an **"urgent national crisis"**. The Office for National Statistics data recorded **981,000 young people aged 16–24 as NEET** between April and June 2026, representing about **1 in 8 young people in the UK.**

Alan Milburn noted that **"we are at risk of a lost generation"** with young people caught in a "hopeless catch-22". He described the funding model as "shameful", noting that **"For every £1 spent on employment support for young people, over £10 is spent to cover our collective economic failure."**



The current system is at genuine risk of leaving a significant number of young people behind, it is too early to call them a **"lost generation"**. In our experience they are not "lost", they are simply being offered routes and options that **do not work** for them.

The challenges facing young people that have been widely reported, need hard work to address.

By giving young people the opportunity to learn real world skills and contribute to live community projects, we instill workplace expectations, boost confidence, restore purpose and direction and giving our young people the best possible opportunities for securing employment.

IMPACT MEASUREMENT

New Roots Workshop CIC uses the Social Value Portal TOMs as our method of measuring the social value and community impact (equivalent value) that we have delivered in Devon.

TOTAL SOCIAL VALUE DELIVERED

TOMs total	£583,507.81
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PROMOTE LOCAL SKILLS & EMPLOYMENT

NT11: Improved Employability of Young People	£451,540.00
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NT1: Local people in employment	£81,798.60
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MORE OPPORTUNITIES FOR LOCAL MSMES AND VCSES

NT18: Spend in local supply chain	£24,922.92
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NT19: Spend with local micro, small and medium businesses	£15,425.31
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HEALTHIER, SAFER & MORE RESILIENT COMMUNITIES

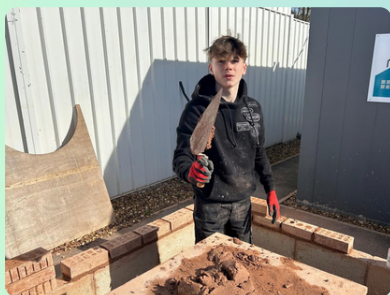
NT29: Volunteering to support local community projects	£4,987.90
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PROJECTS GALLERY



WORKSHOP GALLERY



THANKS TO OUR SUPPORTERS AND INDUSTRY PARTNERS

ACKNOWLEDGEMENTS

THANKS

- We are proud of the commitment our young people have made in taking positive steps in their own career paths. Their progression inspires us each day.
- We extend thanks and recognition to Vistry Group Plc who this year have moved our workshop into a brand new, purpose built, training facility.
- Special thanks to this year's funders. Devon County Council's Places to Go Things To Do Fund and the National Lottery Community Fund have enabled us to continue empowering young people and creating lasting impact in the community.

INDUSTRY PARTNERS

- Vistry Group Plc
- CPN
- Digital College
- Instrukt
- KP Safety Solutions
- Daniel Owen Ltd

Vistry Group

